
COMPANY SUSTAINABILITY POLICY STATEMENT

1. Introduction

Forkers Ltd is committed to promoting sustainability in construction and related operations. Concern for the environment and a broader sustainability agenda are central to the way we operate and manage our business. We are dedicated to protecting the environment, preventing pollution, conserving resources, and continuously improving our environmental and sustainability performance.

Our Sustainability Policy is fully aligned with **GG106021 – Environmental Objectives and Targets (August 2025)** and is a key component of our accredited management systems:

- **ISO 14001:2015 – Environmental Management System**
- **ISO 45001:2018 – Occupational Health & Safety Management System**

2. Legislative & Regulatory Compliance

We will comply with, and where practicable exceed, all relevant legislation, regulations, and codes of practice. Key environmental and sustainability legislation includes:

- **Environmental Protection Act 1990**
- **Environment Act 2021**
- **Waste (England and Wales) Regulations 2011 (as amended)**
- **Environmental Permitting (England and Wales) Regulations 2016**
- **Hazardous Waste (England and Wales) Regulations 2005 (as amended)**
- **Landfill Regulations 2002**
- **Control of Pollution (Amendment) Act 1989**
- **Control of Substances Hazardous to Health Regulations 2002 (COSHH)**
- **Special Waste Regulations 1996**
- **Regulation (EC) 1272/2008 on Classification, Labelling and Packaging of Substances and Mixtures**
- **Relevant Environment Agency and SEPA permits and guidance**

3. Core Principles

Our Sustainability Policy is built upon the following principles:

- Comply with, and where possible exceed, all relevant legal, environmental, and sustainability requirements.
- Integrate sustainability considerations into business and project decisions.
- Ensure all staff are fully aware of, and engaged with, this Policy and its implementation.
- Make clients, suppliers, and subcontractors aware of our Policy and encourage them to adopt sustainable practices.
- Communicate openly about our sustainability performance and best practice.
- Play a proactive role in promoting and supporting sustainability across the construction industry and our supply chain.

4. Sustainable Construction Practices

On a project-by-project basis, we will:

- Assess environmental, social, and financial impacts of all activities, including procurement, materials use, energy consumption, carbon reduction, waste disposal, and opportunities for reuse and recycling.
- Minimise impacts on people, property, landscape character, biodiversity, sensitive ecological areas, water quality, and climate.
- Ensure the use of appropriate pollution prevention measures such as spill kits, plant nappies, and bunded fuel storage tanks (110% capacity).

- Source natural resources and materials responsibly, prioritising sustainable supply chains and **FSC certified timber**.
- Promote reduction, reuse, and recycling of materials across all operations.
- Expand our presence in the **renewable energy sector** and invest in innovative sustainable construction technologies.

5. Monitoring, Reporting & Continuous Improvement

We will:

- Monitor sustainability performance using defined **Key Performance Indicators (KPIs)**.
- Report progress on a **quarterly basis** to senior management and provide an **annual sustainability report** to stakeholders.
- Regularly review environmental and safety performance through site inspections and audits.
- Investigate and address non-conformities with corrective and preventive actions.
- Review and update this policy **annually**, or earlier if required by changes in legislation, client requirements, or significant operational changes.
- Continuously seek opportunities for improved environmental performance, carbon reduction, and innovation in sustainable construction methods.

6. Responsibilities

- **Managing Director & Directors:** Provide leadership, ensure resources are available, and confirm compliance with all relevant legal, environmental, and health & safety requirements.
- **Managers & Supervisors:** Implement this policy on projects, carry out risk and environmental assessments, and monitor performance.
- **Employees & Contractors:** Follow sustainability, environmental, and health & safety procedures and contribute to ongoing improvements.
- **Stakeholders:** Collaborate with Forkers Ltd to adopt and promote sustainable practices across all activities.

7. Policy Review

This policy will be reviewed **annually**, or sooner if required by significant changes in legislation, client requirements, operational practices, or following incident/near-miss trends.

Signed:



D Cartwright, Construction Director

1st January 2026