
COMPANY ENVIRONMENTAL POLICY STATEMENT

Commitment from the Board

The Board of Directors is committed to achieving and maintaining high standards of environmental performance. Our priorities are protecting the environment, preventing pollution, and reducing the impacts of our operations. To achieve this, the Board will:

- Ensure compliance with all relevant environmental legislation, industry standards, contractual obligations and organisational requirements.
- Promote a proactive approach to reducing environmental impact and encouraging continual improvement across all areas of the business.
- Ensure **Directors complete regular site safety reviews** to demonstrate leadership, visibility, and commitment to continual improvement.

Objectives for Environmental Management

We establish clear environmental objectives and targets which are agreed annually by the Board of Directors. These objectives are measured, monitored and reviewed regularly to drive continuous improvement.

See Objectives and Targets

The yearly objectives and targets set and agreed by the Board of Directors are the basis for delivering measurable progress.

The Environmental Management System (EMS) is reviewed periodically and whenever required by changes in legislation, client requirements, or business activities. Key focus areas include:

- Waste reduction
- Resource efficiency
- Energy management

The Company carries out inspections and audits throughout the year via the SHEQ Manager, the SHEQ Team and approved external consultants, supported by our operational teams, to ensure good environmental practice.

Responsibilities for Environmental Management

Our EMS is aligned with BS EN ISO 14001:2015 and supported by operational procedures that set out the company's environmental responsibilities. In practice:

- Senior management ensures environmental auditing, coaching and training are carried out.
- Training and resources are provided to enable responsible behaviours and effective environmental management.
- Comprehensive operational guidance is given to staff to prevent pollution and encourage positive environmental outcomes.
- Every employee is accountable for maintaining high standards of environmental care.
- The company complies with all environmental requirements set by clients.

Communication and Engagement

Effective participation and consultation are essential. Staff are expected to:

- Raise environmental matters with their managers, directors, or the SHEQ Manager, who will provide or obtain further advice as necessary.
- Follow all instructions, guidance and rules; contribute ideas for improvement; and report defects or shortcomings without delay.

Review

This Policy will be **reviewed annually, or sooner if required by significant changes in legislation, client requirements, or following incident/near miss trends**, as part of our commitment to continual improvement and ensuring its ongoing relevance.

Signed:



D Cartwright, Construction Director

1st January 2026